

D. A. (Don) Perron, Director, Froese Forensic Partners

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BIO/SUMMARY

Don Perron, BSc, CFE, has more than 25 years of investigative and law enforcement experience, which he obtained during his distinguished career with the Ontario Provincial Police. As a senior police leader he had responsibility for several critical programs, including organized crime, proceeds of crime, asset forfeiture, identity crimes and healthcare fraud. Don also played a significant role in regulating the gaming and liquor industries. His investigative capabilities include matters such as financial crimes, money laundering, asset tracing and recovery, corporate intelligence, risk assessment and mitigation, and due diligence. He also has experience in the development and implementation of corporate policies and procedures, performance metrics and statistical reporting, and loss prevention. Fluent in French, Don is a graduate of the Rotman School of Management (University of Toronto) Police Leadership Program.

PROFESSIONAL EXPERIENCE

- Played a key role in developing and establishing the provincial asset-forfeiture strategy for Ontario.
- Responsible for providing technical and strategic leadership, advice, and expertise to the OPP and the Ministry of Community Safety and Correctional Services (MCSCS) on matters relating to asset forfeiture and identify crimes, including multi-jurisdictional enforcement initiatives.
- Served as the on-site executive representative for the Executive Offices at the MCSCS, where he managed the relationship between the Ministry and the OPP in areas such as operations, policies and planning.
- Performed a significant role in regulating the gaming and liquor industries, and contributed to the modernization of the liquor enforcement strategy.
- Managed and coordinated the implementation of a significant restructuring of the OPP's Investigations/Organized Crime Command into an Intelligence-led policing model.
- Directly responsible for the collection of evidence leading to the seizure and the forfeiture of \$1.02 million USD from an individual responsible for smuggling large amounts of marijuana into the United States in the 1970s.

PRESENT POSITION

- Froese Forensic Partners. Director, 2012.

POSITIONS HELD / Ontario Provincial Police (1985 – 2011)

- Organized Crime Enforcement Bureau (OCEB) (Mississauga & Orillia) – Deputy Director/Asset Forfeiture & Identity Crimes (October 2008 – December 2011)

As a member of the OCEB Executive Command Team responsible for providing senior technical and strategic leadership, direction, advice, and expertise to the OPP and the MCSCS on matters relating to Provincial Asset Forfeiture and Identify Crimes. These include multi-jurisdictional enforcement initiatives for the OPP, other municipal police services and law enforcement agencies provincially, nationally, and internationally. Executive lead responsible for coordinating the Southwestern Ontario Joint Analytical Working Group, and risk management inherent to the OCEB West Center.

- Investigations / Organized Crime Command (Orillia) - Project Manager/Implementation Project Team (January 2008 – October 2008)

Managed the Implementation Project Team tasked with coordinating a significant change management initiative --- (dash) the implementation of an Intelligence-led policing model in the Investigations / Organized Crime Command.

- Office of the Commissioner (Toronto) - Ministry Liaison Officer/Ministry of Community Safety and Correctional Services (December 2006 – January 2008)

As an ambassador for the OPP, was the on-site executive representative for the Executive Offices at the MCSCS. Managed the relationship and provided advice and information to the Office of the Deputy Minister and the Office of the Minister on current OPP operations, policy, planning, and program issues.

- Investigation and Enforcement Bureau (AGCO) (Toronto) - Director/Liquor Enforcement Branch (AGCO) (May 2005 – December 2006)

Led, directed, and guided the Liquor Enforcement Branch operation responsible for regulating the alcohol and charitable gaming sectors in accordance with the principles of honesty and integrity, and investigating criminal allegations related to charitable gaming. Modernized the liquor enforcement strategy by designing and initiating the implementation of a risk-based enforcement model.

- Investigation and Enforcement Bureau (AGCO) (Toronto) - Director/Gaming Enforcement Branch (AGCO) (June 2003 – May 2005)

Led, directed, and guided the Gaming Enforcement Branch operation responsible for providing policing services at legal gaming venues (casinos and racetracks/slots), investigating criminal allegations related to gaming, conducting due diligence investigations of corporations and gaming employees, and providing specialized training related to gaming.

- Special Assignment (MOHLTC / Fraud Programs Branch) (Toronto) - Director/Fraud Programs Branch (July 2001 - June 2003)

As Director of the MOHLTC Fraud Programs Branch developed and led the implementation of a comprehensive and integrated Ministry anti-fraud strategy, and guided the development and implementation of related fraud-control policies, programs, and legislation.

- Special Assignment (RCMP/IPOC) (Newmarket) - OIC of Strategic Operations/Integrated Proceeds of Crime Unit (December 2000 - July 2001)

Directed the overall strategic operations for the integrated proceeds of crime and money laundering investigative unit, which was comprised of municipal, provincial, and federal justice sector partners. Executive oversight for all major proceeds of crime and money-laundering investigations undertaken by the unit. Interim Acting Unit Commander in the absence of the Commanding Officer.

- OPP Proceeds of Crime Unit (Mississauga & Orillia)- Officer in Charge/Chief Investigator (January 1997 – December 2000)

Provided leadership, guidance, training and coordination to members and employees in the Ontario Provincial Police Proceeds of Crime Unit. Oversaw complex criminal investigations of proceeds of crime and money laundering. Advised senior police executive and ministerial management on proceeds of crime issues.

- Integrated Anti-Drug Profiteering Unit (Toronto) – Financial Investigator (January 1993 – January 1997)

OPP representative on a federally funded Integrated Anti-Drug Profiteering Unit. The Unit's primary objective was to effectively apply the newly created proceeds of crime legislation. Investigated proceeds of crime offences, liaised with various national and international law enforcement agencies, designed and presented proceeds of crime courses, workshops, and seminars, and liaised with the Ontario Gaming Commission in the establishment of preventive money laundering guidelines.

- Major Joint Forces Police Investigation (Toronto) - Investigator (September 1991 – December 1993)

OPP representative on a multi-police Anti-Drug Profiteering investigation. Investigated a Colombian criminal organization responsible for importing large quantities of cocaine into Canada and operating a money-laundering scheme. Lectured on proceeds of crime topics at the Ontario Provincial Police Academy.

- Drug Enforcement Branch (Kingston & Toronto) – Detective Constable (July 1989 – September 1991)

Supervised and coordinated illicit drug-related investigations. Conducted undercover operations throughout Ontario.

- Chapleau & Amherstview Detachments - Provincial Constable (September 1985 – July 1989)

Performed regular duties of a uniform front-line police officer. Investigated offences pursuant to the Provincial and Federal Statutes. Responded to emergency occurrences as required.

EDUCATION

- Bachelor of Science (Biology) from Guelph University, Guelph, Ontario.
- Police Leadership Program graduate, University of Toronto, Rotman School of Management.
- Certified Fraud Examiner certification (CFE), Austin, Texas, USA.
- Courses in Forensic Investigations, Executive Management, Leadership, and Change Management offered by the Royal Canadian Mounted Police, Ontario Provincial Police, Ontario Association of Chiefs of Police, universities (Queen's, Toronto, and Windsor), and community colleges.

ACTIVITIES AND HONORS/PROFESSIONAL ACHIEVEMENTS/ADDITIONAL SKILLS

- Appointed Commissioned Officer pursuant to the *Police Services Act* (Queen's Commission)
- Police Exemplary Service Medal
- Canadian Securities Certificate
- Certified Fraud Examiner (CFE) designation
- Selected to the Loyalist College of Applied Arts & Technologies Justice Studies Advisory Committee
- Lectured to financial institutions and law enforcement agencies regarding asset forfeiture, money laundering, proceeds of crime, criminal trends / preventative measures.

PROFESSIONAL ASSOCIATIONS

- Ontario Association of Chiefs of Police (Life benefit Member)
- Association of Certified Fraud Examiners, Austin, Texas
- International Association of Financial Crime Investigators
- Transparency International Canada Inc.